

COSME

Committee on the situation
of women in economics

Newsletter 2022: Letter from Lúdia Farré, 2022 COSME President

Dear friends of COSME,

Welcome to the 10th edition of our newsletter. This edition contains very stimulating material about recent advances in gender economics, and a summary of the main activities of COSME during this year. Before getting into the details, let me first thank Raquel Carrasco and Joan Llull for putting together this excellent newsletter.



This has been a very exiting year for COSME. In May 2022, we were able to resume our annual face-to-face workshop. The [XIV Gender Economics Workshop](#) took place in May 26-27 at the Fundación Ramón Areces and hosted brilliant researchers from all over the globe. We were lucky to have [Laura Hospido \(Bank of Spain\)](#) and [Camille Landais \(LSE\)](#) as keynote speakers. Laura presented her research on gender gaps in promotion in central banks and Camille shared with us his most recent findings on the origins of the child penalty. The workshop was sponsored by the Fundación Ramon Areces and FEDEA. I would like to take the opportunity to thank all the participants, presenters, discussants, and sponsors for their contribution and commitment to high-quality academic research in gender economics. A special thanks should go to Xulia González and Judit Vall-Castelló for their excellent task as chairs of the Scientific Committee in this edition.

I am happy to announce that the call for papers for the [XV Gender Economics Workshop](#) is already out. The workshop will take place in May 25-26, 2023 and the invited speakers will be [Manuel Bagues \(University of Warwick\)](#) and [Ghazala Azmat \(Sciences Po\)](#). You can submit

your papers using this [link](#) before January 28, 2023. We are looking forward to two days of outstanding presentations and insightful discussions.

This year at the [SAEe](#) in Valencia, COSME is also glad to organize two contributed sessions (Dec 15, 11:00 at 12:30 and Dec 16, 11:00 to 12:30), a PhD session (Dec 17, 9:00 to 10:30) and one of the Keynote Lectures (Dec 17, 13:00 to 14:15). We are very grateful to [Claudia Olivetti \(Dartmouth College\)](#) for having accepted our invitation to give the COSME Keynote Lecture.

Moreover, on Monday, December 19, Claudia Olivetti will also present her work on “Families, Labor Markets and Policy” at the Fundación Ramón Areces in Madrid. We welcome everybody who can join us in this [knowledge brokering activity](#).

It is a pleasure to end the year presenting the 10th edition of our Newsletter. In this Newsletter you will find an article by [Audinga Baltrunaite, Alessandra Casarico and Lucia Rizzica](#) on the influence of gender biases in reference letters for the career progressions of young researchers; a summary by [Laura Hospido](#) of her work on the effect of diversity policies in reducing gender biases in promotion rates; and a study by [Hans Sievertsen and Sara Smith](#) about the absence of women’s voice in the economics debate. This Newsletter also includes [an interview \(in Spanish\) with Ms Nadia Calviño](#), First Vice-president and Ministry of Economics and Digital Transformation in Spain. During the interview, a representation of the executive board of COSME discussed with [Ms Calviño](#) about very relevant public policies to foster [gender equality](#), such as universal education for children 0 to 3 years old, the presence of [gender quotas](#) in private and public institutions, the optimal design of parental leave policies and potential initiatives to incentivize female participation in [STEM](#) degrees and occupations.

Last but not least, I should announce some changes in the [executive board of COSME](#). Next year Jose Ignacio Conde-Ruiz will replace me as COSME president. I would like to acknowledge his support and outstanding task as vice-president this year. Carolina Villegas-Sanchez will become vice-president and Raquel Carrasco and Joan Llull will end their mandate this year. I would like to thank them and the other members of the executive board, Cecilia García-Peñalosa, Xulia González, Maia Güell, Jan Stuhler and Judit Vall-Castelló, for their commitment, energy and time devoted to COSME. Finally, Elena del Rey, Luigi Minale and Daniel Montolio have been proposed to become members of the committee in 2023.

At the end of the year, I will finish my presidential mandate in COSME. I joined the executive board of COSME in 2016 and since then I have gone through a wonderful and enriching experience. However, I must say that I am leaving COSME concerned for the increasing number of cases of sexual harassment in the profession. I strongly condemn this unacceptable behaviour and I am thankful to the executive board of the Asociación Española de Economía for taking a step in eradicating this form of misconduct. Nonetheless, I would like to appeal to the individual responsibility and urge you to erase any traces of power abuse from your workplaces. Ours should be a safe profession without room for abusers of any type.

Best Wishes,

Lidia Farré, 2022 COSME President.